



To file a Title IX Complaint or for questions on this policy or related matters contact:
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LOS ANGELES COUNTY OFFICE OF EDUCATION TITLE IX NOTIFICATION

Summary of Student Rights (Education Code Section 221.8)

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - (1) Equipment and supplies.
 - (2) Scheduling of games and practices.
 - (3) Transportation and daily allowances.
 - (4) Access to tutoring.
 - (5) Coaching.
 - (6) Locker rooms.
 - (7) Practice and competitive facilities.
 - (8) Medical and training facilities and services.
 - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

LACOE's Responsibilities

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in programs and activities of federally funded institutions. School programs and activities must be operated free from discrimination. Key areas addressed by Title IX include: athletics; sexual misconduct, including sexual harassment and sexual violence; pregnant and parenting students; off-campus activities; recruitment and admission; and employment. Schools must protect against discrimination in these areas. Schools must also prohibit retaliation against any person for opposing an unlawful practice or policy, or filing, testifying about, or participating in any complaint under Title IX.

For more information about the rights of students and the public and the responsibilities of LACOE under Title IX, please visit:

California Department of Education's Office of Equal Opportunity website:

<https://www.cde.ca.gov/re/di/eo/>

U.S. Department of Education's Office of Civil Rights website:

<https://www2.ed.gov/about/offices/list/ocr/index.html>.

How to File a Complaint Under Title IX

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with LACOE or the U.S. Department of Education's Office for Civil Rights (OCR). If a crime is involved, such as sexual assault, individuals may also file a report with the local police department. A person may pursue one or all of these avenues at the same time. Below is a summary of each process.

LACOE Complaint

Filing Complaints: Title IX complaints may be filed using LACOE procedures specified in AR 1312.3-Uniform Complaint Procedures. For more details, please visit: <http://gamutonline.net/district/lacoe/DisplayPolicy/994974/>

Time Requirement: A complaint with LACOE must be filed within six (6) months of the discrimination occurring or your awareness of the discrimination. (5 CCR 4630(b).) Upon written request setting forth the reasons for an extension, the County Superintendent or designee may extend the time for filing a discrimination complaint by up to ninety (90) days for good cause. (5 CCR 4630(b).) If you have any questions about this time limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact LACOE's Title IX Coordinator.

Investigation Procedure: Upon receipt of any complaint related to a potential Title IX violation, LACOE will ensure every allegation is investigated promptly, adequately and impartially. LACOE will also take steps to protect complainants from retaliation and ensure all parties are treated fairly throughout LACOE's investigation process. As part of its Title IX obligations, LACOE also takes steps to prevent recurrence of any unlawful discrimination, harassment, or sexual violence and remedy discriminatory effects on the complainant and others, as appropriate. LACOE's procedure for investigating a Title IX complaint can be found at AR 1312.3-Uniform Complaint Procedures, <http://gamutonline.net/district/lacoe/DisplayPolicy/994974/>. Please contact LACOE's Title IX Coordinator if you have any questions.

OCR Complaint

Filing Complaints: For more information regarding filing a complaint with OCR, please visit: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>.

OCR provides an online complaint filing system at <https://ocrcas.ed.gov>

OCR can also be contacted through the California regional office at:

San Francisco Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza
Mail Box 1200, Room 1545
San Francisco, CA 94102
Telephone: 415-486-5555
FAX: 415-486-5570; TDD: 800-877-8339
Email: ocr.sanfrancisco@ed.gov

Time Requirement: OCR requires complaints to be filed within 180 calendar days of the alleged discrimination. Please contact OCR, or visit the websites above, if you have any questions about this time requirement.

Investigation Procedure: For information regarding OCR's investigation process, please visit: <https://www2.ed.gov/about/offices/list/ocr/complaints-how.html>.

Police Report

To file a police report, please contact local law enforcement in your area.

NOTE: This Title IX Notice is based on applicable Title IX regulations as of May 11, 2020 and does not reflect the new regulations that will be in effect as of August 14, 2020.