

CONDITION OF EMPLOYMENT

Serving Students = Supporting Communities = Leading Educators

LAST NAME, FIRST NAME, MIDDLE INITIAL	SOCIAL SECURITY NUMBER
POSITION	

Please read all California Penal and Welfare and Institutions Code Sections stated below.

CHILD ABUSE REPORTING

Section 11166.5 of the California Penal Code states, in part:

Any person who enters into employment om or after January 1,1985, as a child care custodian, medical practitioner, or nonmedical practitioner... prior to commencing his or her employment, shall sign a statement on a form provided to him or her by his or her employer to the effect that he or she has knowledge of the provisions of Section 11166 and will comply with its provisions.

Section 11166.5 of the California Penal Code states, in part:

. . . any child care custodian, medical practitioner, nonmedical practitioner . . . who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of child abuse to report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practically possible by telephone and to prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

Section 11166.5 of the California Penal Code defines a child care custodian as:

. . .teachers, administrative officers, supervisors of child welfare and attendance, or certificated pupil personnel employees of any public or private school; . . .licensed day care workers; administrators of community care facilities licensed to care for children, Head Start teachers; . . . and social workers.

California Penal Code Section 11172 (a) provides that mandated reporters are immune from liability, as provided, in part, as follows:

No child care custodian . . . who reports a known or suspected instance of child abuse shall be civilly or criminally liable for any report required or authorized by this article . . .

California Penal Code Section 11172 (b) provides penalties for failure to report as follows:

Any person who fails to report an instance of child abuse which he or she knows to exist or reasonably should know to exist, as required by this article, is guilty of a misdemeanor and is punishable by confinement in the county jail for a term not to exceed six months or by a fine of not more than one thousand dollars (\$1,000) or by both.

REPORTING ABUSE OF DEPENDENT ADULTS Section 15630 of the California Welfare and Institutions Code states that:

Administrators and employees of secondary schools which serve 18-22 year dependent adults are required to report known or suspected instances of physical abuse to a local law enforcement agency or an adult protective services agency.

Section 15630 of the California Welfare and Institutions Code defines dependent adult to include:

... any student between the ages of 18 and 64 who has physical or mental limitations which restrict his or her ability to carry out normal activities or to protect his or her rights including, but not limited to, persons who have physical or developmental disabilities or whose physical or mental abilities have diminished because of age.

Section 15630 of the California Welfare and Institutions Code provides that mandated reporters are immune from liability as follows:

persons ... who report a known or suspected instance of dependent adult abuse shall be civilly or criminally liable for any report required or authorized by this article ...

Section 15630 of the California Welfare and Institutions Code provides penalties for failure to report as follows:

Any person who knowingly fails to report, when required, an instance of elder or dependent adult abuse is guilty of a misdemeanor punishable by imprisonment in the county jail for a maximum of six months or fined \$1,000, or both imprisonment and fine.

Section 15632 of the California Welfare and Institutions Code requires:

as prerequisite to employment that new employees acknowledge the provisions of Section 15630 of the Welfare and Institutions Code.

Pursuant to the requirements of the California Penal law, I have read and do understand the provisions of the Penal and Welfare and Institutions Code Sections as stated herein and will comply with their provisions.

SIGNATURE	DATE SIGNED (MONTH/DAY/YEAR)